Student Complaints of Sex Discrimination

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities. Orange County Public Schools shall comply with all requirements of Title IX.

Discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Your school has a responsibility to respond promptly and effectively to eliminate the sexual harassment or sexual violence, prevent its recurrence, and address its effects, if the school knows or reasonably should know about sexual harassment or sexual violence that creates a hostile environment, the school must take immediate action.

Even if you and your parent do not want to file a complaint or do not request that the school take any action on your behalf, the responsibility for immediate action exists for the school to promptly investigate to determine what occurred and then take appropriate steps to resolve the situation.

A criminal investigation into allegations of sexual harassment or sexual violence does not relieve your school of its duty under Title IX to resolve complaints promptly and equitably.

If you feel you have been the victim of sex discrimination, please report it promptly to a school administrator, your school's Title IX coordinator or the U. S. Department of Education, Office of Civil Rights.

Title IX Coordinator for **Waterford Elementary** is **Denise Bainbridge, Assistant Principal.** She can be reached by phone at **(407) 249-6410**, ext 2235 and by e-mail at **Denise.Bainbridge@ocps.net**

OCPS EEO Non-Discrimination Statement

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information or any other reason prohibited by law. The Equal Employment Opportunity (EEO) Supervisor responsible for compliance is Carianne Reggio. Compliance matters relating to Section 504 and Title IX should also be submitted to Carianne Reggio at the Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801. (407.317.3200)

The School Board of Orange County, Florida
Educational Equity Grievance/Complaint Form
(To be completed by the person who is filing the grievance/complaint)

Name of Official Receiving Grievance/Complaint: _____

Date Filed: _____ School/Department Involved: _____

Complainant's Name: _____
Last, First, Middle

I am a(n): [ ] Student [ ] Employee

Date of Birth: _____ Student Number: _____

Complainant's Address: _____
Street City Zip

Home Telephone: (___) _____ School/Department Telephone: (___) _____

Date alleged violation occurred: _____

From who have you sought assistance with this grievance/complaint? _____
_____

Is complaint related to ( ) Bullying/Harassment ( ) Dating Violence/Abuse ( ) Sexual Harassment/Sexual Violence

Explain Grievance/Complaint: _____
_____
_____
_____

Were there any witnesses? [ ] Yes [ ] No

Copy of Witness Statement Enclosed? [ ] Yes [ ] No

Resolution Sought: _____
_____
_____

_____
Complainant's Signature and Date

Recommendation of Administrator/Teacher/Title IX Coordinator/Equity Coordinator
_____
_____
_____

_____ _____ _____
Signature Title Date

CC: Equity Coordinator
Title IX Coordinator